

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

DO NOT WRITE IN THIS SPACE

Case
01-CA-096811

Date Filed
1/22/2013

CHARGE AGAINST EMPLOYER**INSTRUCTIONS**

File an original and 4 copies of this charge with NLRB Regional Director for
The region in which the alleged unfair labor practice occurred or is occurring

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Boston Medical Center		b. Number of workers employed 1000
c. Address (street, city, state, Zip code) 85 East Concord Street, Boston, MA 02118	d. Employer Representative Thuy Wagner	e. Telephone No. 617-414-5584
f. Type of Establishment (factory, mine, wholesaler, etc.) Hospital	g. Identify principal product or service Medical	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(A), subsections (1) and subsections (3) and (5) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)
SEE ATTACHED

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
AFSCME Council 93, AFL-CIO

4a Address (street and number, city, state and Zip code) 8 Beacon Street, Boston, MA 02108	4b Telephone No 617-367-6029
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5. Full names of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization.)

American Federal of State County & Municipal Employees

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Wayne Soini Title Attorney
Assistant General Counsel

Signature of representative or person making charge

Address

8 Beacon Street
Boston, MA 02108

Telephone No.

617-367-6029

Date

1/18/2013

BASIS OF THE CHARGE

BACKGROUND

1. (b) (6), (b) (7)(C) is a militant Union activist.
2. (b) (6), (b) (7)(C) has served as AFSCME (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) years) and (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) years and counting).
3. During this time (b) (6), (b) (7)(C) has been a most outspoken advocate in behalf of fellow employees.
4. (b) (6), (b) (7)(C) has (b) (6), (b) (7)(C) investigated or discovered problems which (b) (6), (b) (7)(C) then initiated to resolve by way of grievances or other confrontations or meetings with management.
5. (b) (6), (b) (7)(C) is a respected and proven leader.
6. Notwithstanding (b) (6), (b) (7)(C) role, one managerial person ((b) (6), (b) (7)(C)) has undertaken a series of actions to undermine or to pressure (b) (6), (b) (7)(C).
7. For the past several years false stories about (b) (6), (b) (7)(C) have concerned (b) (6), (b) (7)(C) enough to consider filing a charge with the NLRB. See attached Exhibit # 1, (Oct. 31, 2008); Ex. # 2 (Oct. 31, 2008).
8. Likewise, the Employer has initially denied information, Ex. # 3 (November 6, 2008), and implemented change without meeting with the union first, Ex. # 4 (Dec. 19, 2008).
9. During this same period (b) (6), (b) (7)(C) has been unrelenting in (b) (6), (b) (7)(C) defense of co-workers, including their job duties and compensation.
10. (b) (6), (b) (7)(C) discovered that Practice Assistants were taking co-pays, a duty outside of their job descriptions, and bargained for a \$ 500 bonus for the same in 2008. See attached Exhibits # 5, (Dec. 18, 2008); 6 (Jan. 23, 2009).
11. This past year (b) (6), (b) (7)(C) made a complaint falsely alleging that (b) (6), (b) (7)(C) had been "uprising" employees about opening doctors' mail. See Ex. # 7 (Sept. 1, 2011).

CURRENT CHARGE

12. On December 19, 2012 at a union-management meeting, managers including (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) stated that (b) (6), (b) (7)(C) was investigating out-of-classification work again being done by workers in the Shapiro Building (where (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) and where the PAs had been discovered working out of classification as noted Ex. # 5, 6, in 2008).
13. Managers continue to assign PAs outside of their job descriptions, i.e., to float as utility workers away from their permanent assigned areas, to undertake tasks done normally by nurses or managers (calling other clinics to bring in patients to Plastic Surgery, for example), and coverage at the Front Desk.
14. (b) (6), (b) (7)(C) enjoyed ready access via (b) (6), (b) (7)(C) ID through tunnels, etc., to that Shapiro building for a year.
15. When (b) (6), (b) (7)(C) ID failed to function on December 20, (b) (6), (b) (7)(C) who has two bosses, (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) made inquiries of them both having been deactivated.
16. Neither of (b) (6), (b) (7)(C) bosses had deactivated (b) (6), (b) (7)(C) ID.
17. (b) (6), (b) (7)(C) concluded that (b) (6), (b) (7)(C) ID had been deactivated by order of (b) (6), (b) (7)(C) (b) (6), (b) (7)(C).

18. Upon (b) (6), (b) (7)(C) complaint that (b) (6), (b) (7)(C) ID had been deactivated, it was reactivated.
19. (b) (6), (b) (7)(C) stated at that time that (b) (6), (b) (7)(C) felt this was an unfair practice, another instance of what is now discernible as a pattern of retaliation discriminating against (b) (6), (b) (7)(C) as a union activist. Ex. # 8 (Dec. 20, 2012), Ex. # 9 (Dec. 21, 2012).
20. The ID was itself restored but (b) (6), (b) (7)(C) continues to spread falsehoods concerning (b) (6), (b) (7)(C) such as alleging without justification that (b) (6), (b) (7)(C) disrupts the operations of the clinic and/or upsets employees.
21. In fact, (b) (6), (b) (7)(C) investigates quickly without disturbing workflow or upsetting any employees, focusing them on the facts rather than their emotions.
22. As noted in Ex. # 9, (b) (6), (b) (7)(C) stated: "I am (b) (6), (b) (7)(C) and part of my job is to investigate complaints and I am also a BMC employee that has rights..."
23. The Union seeks a cease-and-desist order and posting that the Boston Medical Center is committed to comply with the Federal labor laws including in dealing with representatives of employees without retaliation or discrimination under 8(A)(3), and in not making obstacles to or interfering with the investigation of grievances, which function amounts to an extension of collective bargaining protected under 8(A)(5).

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

Date Filed

01-CA-099397

March 1, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Ventura Baking Corporation d/b/a dunkin donuts		b. Tel. No. 978-777-7003
		c. Cell No. 978-771-3954
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 99 High Street, Danvers, Ma 01923	e. Employer Representative Jose Ventura Sr.	g. e-Mail
		h. Number of workers employed 20-25
i. Type of Establishment (factory, mine, wholesaler, etc.) Restaurant	j. Identify principal product or service Fast food	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) (b) (6), (b) (7)(C) 2013 above-named Employer terminated (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in protected concerted activity.		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)		
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4b. Tel. No. (b) (6), (b) (7)(C)
		4c. Cell No.
		4d. Fax No.
		4e. e-Mail
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)		
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) By (b) (6), (b) (7)(C) (Sign (b) (6), (b) (7)(C) representative or person making charge)		Tel. No. (b) (6), (b) (7)(C)
(Print/Type name and title or office, if any) (b) (6), (b) (7)(C)		Office, if any, Cell No.
		Fax No.
Address (b) (6), (b) (7)(C)		e-Mail
2/26/2013 (date)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
01-CA-099771	March 5, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a Name of Employer KOHLER MIX <i>[Morningstar Foods] Division of Saputo Foodservice</i> <i>Dallas, Texas Montreal, Quebec, Canada</i>		b Tel. No. (860)666-1511
d Address (street, city, state ZIP code) 100 Milk Lane Newington, CT 06082	e Employer Representative RAGU BANGALORE	c Cell No.
		f Fax No
		g e-Mail
		h Dispute Location (City and State) Newington, CT
i Type of Establishment (factory, nursing home, hotel) Processing plant	j Principal Product or Service Dairy products	k Number of workers at dispute location 75

I. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on about or about (b) (6), (b) (7)(C) 2013, the Employer has interfered with, restrained, and coerced its employees by suspending (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) engaging in protected, concerted activities.

Since on or about (b) (6), (b) (7)(C) 2013, has interfered with, restrained, and coerced its employees by terminating (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) engaging in protected, concerted activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b Tel No (b) (6), (b) (7)(C)
	4c Cell No (b) (6), (b) (7)(C)
	4d Fax No (b) (6), (b) (7)(C)
	4e e-Mail (b) (6), (b) (7)(C)

5 Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**6 DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

By

(b) (6)

(Signature of representative or person filing charge)

Address (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Print Name and Title

Date

3/4/13

Tel No

(b) (6), (b) (7)(C)

Office, if any, Cell No

Fax No

e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

INTERNET
FORM NLRB-501
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

01-CA-100009

Date Filed

March 6, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

N.R.T. Bus, Inc.

b. Tel. No. 978-681-4100

c. Cell No. 978-428-4300

f. Fax No. 978-687-0268

g. e-Mail

john@nrtbus.com

h. Number of workers employed
Approx 1300

d. Address (Street, city, state, and ZIP code)

55 Hampshire Rd.
Methuen, MA 01844

e. Employer Representative

John McCarthy

i. Type of Establishment (factory, mine, wholesaler, etc.)

Bus Transportation

j. Identify principal product or service

Transporting students to and from school/activities

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1)(B) and (3)

of the National Labor Relations Act, and these unfair labor

practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

See attached

3. Full name of party filing charge (If labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

By

(b) (6)

(b) (6)

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(b) (6)

(Print/Type name and title or office, if any)

Tel. No.

(b) (6), (b) (7)(C)

Office, if any. Cell No.

Cell: (b) (6), (b) (7)(C)

Fax No.

e-Mail

(b) (6), (b) (7)(C)

Address

3/6/13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Attachment to Charge Form

The employer has violated the Act in the following ways:

1. On about (b) (6), (b) (7)(C) 2012, the above-named employer discharged its employee (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) protected concerted activities.
2. The employer discharged (b) (6), (b) (7)(C) because of its mistaken belief that (b) (6), (b) (7)(C) engaged in Union activities.
3. The employer removed (b) (6), (b) (7)(C) from the employer's premise on about (b) (6), (b) (7)(C) 2012, and prohibited (b) (6), (b) (7)(C) from ever returning because (b) (6), (b) (7)(C) engaged in protected concerted activities, and because of its mistaken belief that (b) (6), (b) (7)(C) engaged in Union activities.
4. The employer interrogated employees about their protected and concerted activities.
5. The employer interrogated employees about the protected and concerted activities of other employees.
6. The employer has interrogated employees about their union activities.
7. The employer has told employees that they cannot engage in protected concerted activities by instructing them not to discuss their terms and conditions of employment with others.
8. The employer has told employees that employees who engage in protected concerted activities are troublemakers.
9. The employer has threatened employees with termination if they engage in protected concerted activities.
10. The employer implemented an unlawful "chain of command policy" prohibiting employees from engaging in protected and concerted activities.
11. The employer has monitored and conducted surveillance regarding protected and concerted activities.
12. The employer implemented a new unlawful policy prohibiting employees from engaging in their Section 7 rights, and the employer implemented this new policy in retaliation for employees' protected and concerted activities.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

01-CA-0100060

Date Filed

3/11/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a Name of Employer

Price Chopper

b Tel No

c Cell No

f Fax No 860-872-8965

g e-Mail

h Number of workers employed

d Address (Street, city, state, and ZIP code)

35 Tolcotville Road
Vernon, CT 06066

e Employer Representative

Richard Ardizoni, Store Manager

i Type of Establishment (factory, mine, wholesaler, etc.)
grocery store

j Identify principal product or service
food products

k The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On about (b) (6), (b) (7)(C) 2013, the above-named employer, by its officers, agents and representatives, discharged its employee (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in concerted protected activities with other employees of the Employer by protesting the management practices at the store, and in order to discourage other employees from engaging in such activities.

Within the last six months, and continuing to date, the Employer has maintained unlawfully overbroad work rules in its employee handbook.

3 Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b Tel No (b) (6), (b) (7)(C)

4c Cell No

4d Fax No

4e e-Mail

5 Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6 DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

By (b) (6), (b) (7)(C) (signature of representative or person filing charge)

An Individual

(Print/type name and title or office, if any)

Tel No (b) (6), (b) (7)(C)

Office, if any, Cell No

Fax No

e-Mail

Address see 4a above

X 3-7-13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

01-CA-100179

Date Filed

3/12/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Matulaitis Nursing Home		b. Tel. No. 860-928-7976
		c. Cell No.
		f. Fax No. 860-963-1920
d. Address (Street, city, state, and ZIP code) 10 Thurber Road Putnam, CT 06260	e. Employer Representative Peter Morris, Administrator	g. e-Mail pmorris@matulaitisnh.org
		h. Number of workers employed ~ 140
i. Type of Establishment (factory, mine, wholesaler, etc.) Nursing Home	j. Identify principal product or service Rehabilitation and Hospice Care	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2013, the above-named employer, but its officers, agents and representatives, threatened to suspend and constructively discharged (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in concerted activities with other employees of said employer for the purpose of collective bargaining and other mutual aid and protection and in order to discourage employees from engaging in such activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) N/A

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

By

(signature of representative or person making charge)

(b) (6), (b) (7)(C)

(Print type name and title or office, if any)

Tel. No.

Office, if any, Cell No.

(b) (6), (b) (7)(C)

Fax No.

e-Mail

(b) (6), (b) (7)(C)

Address

(b) (6), (b) (7)(C)

3/12/2013
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

Date Filed

01-CA-102989

April 16, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

High Watch Recovery Center, Inc.

b. Tel. No. 860-927-3772

c. Cell No.

f. Fax No. 860-927-1840

g. e-Mail

h. Number of workers employed
greater than 25

d. Address (Street, city, state, and ZIP code)
62 Carter Road
Kent, CT 06757

e. Employer Representative
Janina Kean

i. Type of Establishment (factory, mine, wholesaler, etc.)
non-profit substance abuse treatment facility

j. Identify principal product or service
substance abuse treatment

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
Claimant was employed by Respondent. In December 2012, Claimant conferred with, and engaged in protected concerted activity with, another co-worker about ways to improve the conditions of their employment and address the abusive treatment they were receiving from their supervisor. Claimant and the co-worker jointly presented their concerns to management. In response, on (b) (6), (b) (7)(C) 2013, management transferred Claimant to another department. Claimant objected to the transfer and asked whether (b) (6), (b) (7)(C) was being "banished." On (b) (6), (b) (7)(C) 2013, Claimant started (b) (6), (b) (7)(C) position in the new department. On (b) (6), (b) (7)(C) 2013, Respondent terminated Claimant's employment. The reasons offered by Respondent are not credible and are a pretext. Claimant engaged in concerted protected activity under 29 U.S.C. section 157, and Respondent retaliated against (b) (6), (b) (7)(C) because of that protected activity in violation of 29 U.S.C. section 158.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.

Office, if any, Cell No.

Fax No.

e-Mail

By (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)
(signature of representative of person making charge)

(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)
(print type name and title or office, if any)

(b) (6), (b) (7)(C)

Address

4/15/13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

01-CA-108438

Date Filed

April 23, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

BUH Construction

b. Tel. No. 412-771-9116

c. Cell No. 412-480-2231

f. Fax No. 724-941-6430

d. Address (Street, city, state, and ZIP code)

415 Shingiss St, Suite 100A

McKees Rocks, PA 15136

e. Employer Representative

Robert Hanlow - President

g. e-Mail

h. Number of workers employed
aprox 10

i. Type of Establishment (factory, mine, wholesaler, etc.)

Construction Company

j. Identify principal product or service

Interior and exterior framing, drywall and EIFS

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 1 and 3

of the National Labor Relations Act, and these unfair labor

practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2013, the above named employer, by its officers, agents, and representatives, discharged employee (b) (6), (b) (7)(C) for engaging in protected concerted activities.

On or about (b) (6), (b) (7)(C) 2013, the above named employer, by its officers, agents and representatives, discharged employees (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) for engaging in protected concerted activities.

By the foregoing, the Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed them by Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

New England Regional Council of Carpenters

4a. Address (Street and number, city, state, and ZIP code)

2 North Plains Industrial Road

Wallingford, CT 06429

4b. Tel. No. 203-265-2514

4c. Cell No. 860-662-0433

4d. Fax No. 203-269-9117

4e. e-Mail
rcorriveau@nercc.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

United Brotherhood of carpenters and Joiners of America (New England regional Council of Carpenters)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By 
(signature of representative or person making charge)

Robert Corriveau, Council Rep

(Print/type name and title or office, if any)

Tel. No. 203-265-2514

Office, if any, Cell No.
860-662-0433

Fax No. 203-269-9117

e-Mail
rcorriveau@nercc.org

Address 2 North Plains Industrial Rd, Wallingford, CT 06492

4-17-2013

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
01-CA-104979

Date Filed
May 13, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Northeast Patients Group d/b/a Wellness Connection of Maine		b. Tel. No. 207-358-8833
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 685 Congress Street Portland, ME 04102	e. Employer Representative Patricia Santucci-Rossi Chief Operations Officer	g. e-Mail
		h. Number of workers employed 40
i. Type of Establishment (factory, mine, wholesaler, etc.) Manufacturing / Retail	j. Identify principal product or service Medicinal Products	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
See Attached Descriptions of Eleven (11) Charges

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

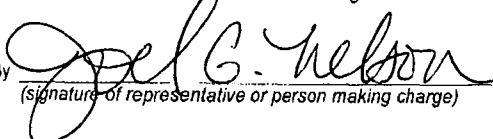
UFCW International Union, Region 1 - Northeastern

4a. Address (Street and number, city, state, and ZIP code) 219 Paterson Avenue Little Falls, NJ 07424	4b. Tel. No. (973) 890-0110
	4c. Cell No. (503) 869-3206
	4d. Fax No. (973) 890-3160
	4e. e-Mail jnelson@ufcw.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
UFCW International Union

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By  Joel Nelson
(signature of representative or person making charge) (Print/type name and title or office, if any)

Tel. No. (973) 890-0110

Office, if any, Cell No.
(503) 869-3206

Fax No. (973) 890-3160

e-Mail
jnelson@ufcw.org

Address 219 Paterson Avenue, Little Falls, NJ 07424 5/13/2013 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Northeast Patients Group
d/b/a Wellness Connection of Maine (WCM)
Unfair Labor Practice Charges

1. On about the morning of February 25, 2013 (b) (6), (b) (7)(C) interrogated workers regarding their participation in union activities.
2. On about Tuesday February 25, 2013 (b) (6), (b) (7)(C) retaliated against employee (b) (6), (b) (7)(C) regarding union activity.
3. On about (b) (6), (b) (7)(C) 2013 (b) (6), (b) (7)(C) workers, (b) (6), (b) (7)(C) were unlawfully retaliated against, for participating in concerted activity, by (b) (6), (b) (7)(C)
4. On about Wednesday February 26, 2013 (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) unlawfully interrogated an employee who had participated in union activity.
5. On about February 26, 2013 (b) (6), (b) (7)(C) interrogated an employee regarding union activity.
6. On about April 1, 2013 (b) (6), (b) (7)(C) unlawfully circulated a petition regarding the union activity.
7. On about April. 5, 2013 at (b) (6), (b) (7)(C) unlawfully surveilled (b) (6) employees engaged in union activities.
8. On about April 6, 2013 (b) (6), (b) (7)(C) unlawfully surveilled union activity.
9. On about (b) (6), (b) (7)(C) 2013 (b) (6), (b) (7)(C) unlawfully terminated employee (b) (6), (b) (7)(C) for union activity.
10. On about April 12, 2013 (b) (6), (b) (7)(C) unlawfully retaliated against employee (b) (6), (b) (7)(C) for union activity.
11. On about (b) (6), (b) (7)(C) 2013 (b) (6), (b) (7)(C) unlawfully retaliated against employee (b) (6), (b) (7)(C) through disciplinary action because of (b) (6), (b) (7)(C) union participation.

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**

Case

01-CA-105673

Date Filed

5/21/13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

ROGERS CORPORATION

b. Tel. No. 860-928-8908

c. Cell No.

f. Fax No. 860-779-5777

d. Address (Street, city, state, and ZIP code)

ONE TECHNOLOGY DRIVE
ROGERS, CT 06263

e. Employer Representative

SARAH DIONNE, HUMAN
RESOURCES

g. e-Mail

h. Number of workers employed
100

i. Type of Establishment (factory, mine, wholesaler, etc.)

MANUFACTURER

j. Identify principal product or service

SPECIALTY MATERIALS

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

ON OR ABOUT (b) (6), (b) (7)(C) 2013, THE ABOVE NAMED EMPLOYER BY ITS OFFICERS AGENTS AND REPRESENTATIVES TERMINATED THE EMPLOYMENT OF (b) (6), (b) (7)(C) BECAUSE (b) (6), (b) (7)(C) ENGAGED IN PROTECTED CONCERTED ACTIVITIES.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No. (b) (6), (b) (7)(C)

By

(b) (6), (b) (7)(C)

AN INDIVIDUAL

(Print/type name and title or office, if any)

Office, if any, Cell No.

(b) (6), (b) (7)(C)

Fax No.

e-Mail

Address

(b) (6), (b) (7)(C)

X 5/20/13
(date)**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)****PRIVACY ACT STATEMENT**

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Wal-Mart Stores, Inc.		b. Tel. No. (508) 336-0290
d. Address (street, city, state ZIP code) 1180 Fall River Avenue Seekonk, Massachusetts 02771 Store #2184		c. Cell No.
e. Employer Representative Scott Kerrigan		f. Fax No.
i. Type of Establishment (factory, nursing home, hotel) Retail		g. e-Mail
j. Principal Product or Service General merchandise and groceries		h. Dispute Location (City and State) Seekonk, MA
		k. Number of workers at dispute location Approx.

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

See attached.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
The Organization United for Respect at Walmart (OUR Walmart)

4a. Address (street and number, city, state, and ZIP code)

P.O. Box 66538
Washington, D.C. 20036-6536

4b. Tel. No.

(888) 957-3773

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.

(202) 466-1521

By:

Deborah Gaydos

Deborah Gaydos, Counsel

Office, if any, Cell No.

(signature of representative or person making charge)

Print Name and Title

Fax No. (202) 728-1803

Address: P.O. Box 66538 Washington, DC 20036

Date: May 22, 2013

e-Mail

dgaydos@ufcw.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

ATTACHMENT TO ULP CHARGE

On about May 2, 2013, Walmart management unlawfully told an Associate that (b) (6), (b) (7)(C) could not distribute OUR Walmart literature in the break room because it was a "work area" and gathered up literature from the break room tables and threw it away.

On about May 2, 2013, a Walmart manager unlawfully told an Associate that (b) (6), (b) (7)(C) could not distribute OUR Walmart literature in the break room or talk about OUR Walmart on the clock, and could only talk about OUR Walmart outside the building.

On about May 2, 2013, Walmart management unlawfully tried to harass and intimidate an Associate in retaliation for (b) (6), (b) (7)(C) support for and activities on behalf of OUR Walmart.

On about (b) (6), (b) (7)(C) 2013, Walmart management unlawfully reduced the hours of an Associate from 40 hours to 29 hours after the Associate exercised (b) (6), (b) (7)(C) Section 7 rights to support and participate in OUR Walmart.

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

01-CA-105982

Date Filed

May 24, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practices occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

United States Postal Service

b. Tel. No. 202-268-5125

c. Cell No.

f. Fax No. 202-268-5343

d. Address (Street, city, state, and ZIP code)

475 L'Enfant Plaza
Washington, DC 20260

e. Employer Representative

Cathy Perron

g. e-Mail

cathy.m.perron@usps.gov

h. Number of workers employed
500,000+

i. Type of Establishment (factory, mine, wholesaler, etc.)

Government Agency

j. Identify principal product or service

Mail collection and delivery

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3)

of the National Labor Relations Act, and these unfair labor

practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past 6 months the Postal Service intimidated and retaliated against employees at the Naples, ME Post Office for engaging in protected concerted activities. The Postal Service issued discipline to the employees for providing sworn statements in support of a co-worker's grievance over termination and (b) (6), (b) (7)(C)

3. Full name of party filing charge (If labor organization, give full name, including local name and number)
National Rural Letter Carriers' Association

4a. Address (Street and number, city, state, and ZIP code)

1630 Duke Street
Alexandria, VA
22314-3487

4b. Tel. No. 703-684-5545

4c. Cell No.

4d. Fax No. 703-684-3880

4e. e-Mail

jjohnson@nrlca.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
National Rural Letter Carriers' Association

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(signature of representative of person making charge)

Jean Marc Favreau, Counsel

(Print/type name and title or office, if any)

Tel. No. 202-223-1900

Office, if any, Cell No.
202-258-7148

Fax No. 202-785-0435

e-Mail

favreau@peerganlaw.com

Peer, Gan & Gisler LLP, 1730 Rhode Island Ave., NW, Ste 715, May 24, 2013

Address

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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U. FORM
FORM NLRB-501
(2-10)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

U. FORM EXEMPT UNDER 29 U.S.C. 2512

DO NOT WRITE IN THIS SPACE

Case

01-CA-106076

Date Filed

5/28/13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Neopost USA Inc.		b. Tel. No. (203) 301-3400
		c. Cell No.
d. Address (Street, city, state, and ZIP code) 478 Wheelers Farms Rd. Milford, CT 06461		f. Fax No.
e. Employer Representative Sandra Greer Director of Talent Development and Diversity		g. e-Mail
		h. Number of workers employed 1200
i. Type of Establishment (factory, mine, wholesaler, etc.) Service provider office environment	j. Identify principal product or service Manufacture, sales and service of mail posting solutions	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1st subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Complainant worked for Employer from (b) (6), (b) (7)(C) until (b) (6), (b) (7)(C) 2013 when (b) (6), (b) (7)(C) was fired. (b) (6), (b) (7)(C) was a (b) (6), (b) (7)(C) beginning on (b) (6), (b) (7)(C) and continuing until (b) (6), (b) (7)(C) termination. There were (b) (6), (b) (7)(C) other (b) (6), (b) (7)(C) who worked along with Complainant during the relevant time period. The (b) (6), (b) (7)(C) met regularly as a group with their supervisor. During these meetings the (b) (6), (b) (7)(C) repeatedly complained to their supervisor about the terms and conditions of their employment, specifically about the requirement that they often work in excess of 40 hours per week without being paid overtime compensation. Complainant was very vocal about this and other workplace issues. Complainant was terminated in (b) (6), (b) (7)(C) 2013 for "job abandonment". This was untrue. (b) (6), (b) (7)(C) had not abandoned (b) (6), (b) (7)(C) job. (b) (6), (b) (7)(C) was fired and maintains that (b) (6), (b) (7)(C) termination resulted from the complaints that (b) (6), (b) (7)(C) and the other (b) (6), (b) (7)(C) made about their employment conditions, especially pay.		

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

By

(b) (6), (b) (7)(C)
(signature of representative person making charge)

(Type name and title or office, if any)

(b) (6), (b) (7)(C)

Address

Tel. No.

Office, if any. Cell No.

Fax No.

e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 of seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INT RNET
FORM NLRB-601
(08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACECase
01-CA-106539Date Filed
June 5, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Durham School Services a.k.a. National Express

b. Tel. No. (508) 881-3889

c. Cell No.

f. Fax No. (508) 881-4041

g. e-Mail

h. Number of workers employed
80d. Address (Street, city, state, and ZIP code)
185 Fountain St.
Framingham, MA. 01702e. Employer Representative
Steve Connollyi. Type of Establishment (factory, mine, wholesaler, etc.)
school bus companyj. Identify principal product or service
transportation of students

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1st subsections) 8 (a) (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about June 4th, (b) (6), (b) (7)(C) told a worker (b) (6) should be fired for actions the worker took in the company anti union meeting on June 3rd. This was done to intimidate a worker in the upcoming election.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Teamsters Local 170

4a. Address (Street and number, city, state, and ZIP code)

P.O. Box 70634
Worcester, MA. 01607

4b. Tel. No. (508) 799-0551

4c. Cell No.

4d. Fax No. (508) 752-9647

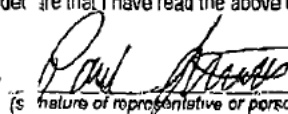
4e. e-Mail
pstuart@teamsters170.com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
International Brotherhood of Teamsters

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By



(Signature of representative or person making charge)

Paul Stuart Organizer
(Print/type name and title or office, if any)

Tel. No. (508) 799-0551

Office, if any, Cell No.

Fax No. (508) 752-9647

e-Mail
pstuart@teamsters170.com

Address: P.O. Box 70634

6-5-13

(date)

WARNING: FUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
01-CA-106611	6/5/13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Tiffany & Co.		b. Tel. No. 860-509-7004 (ext. 320)
d. Address (street, city, state ZIP code) 215 Westfarms Mall Farmington, CT. 06032		c. Cell No.
e. Employer Representative Nanami Shiiki, Store Director Nanami (SPD)		f. Fax No. 860-509-7045
i. Type of Establishment (factory, nursing home, hotel) Retail Jewelry Store		g. e-Mail
j. Principal Product or Service Jewelry		h. Dispute Location (City and State) Farmington, Connecticut
		k. Number of workers at dispute location 17

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of **section 8(a), subsections (1)** of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2013, the above-named employer, by its officers, agents and representatives, terminated employee (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in concerted activities with other employees of said employer for mutual aid and protection and in order to discourage employees from engaging in such activities.

By this conduct, the above-named employer has interfered with, restrained and coerced its employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No.

(b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.

By: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) individual

Office, if any, Cell No.

(b) (6), (b) (7)(C)

(signature of representative or person making charge)

Print Name and Title

Fax No.

Address (b) (6), (b) (7)(C)

Date: 6-5-13

e-Mail

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.


FORM NLRB-501 FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA

NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER**INSTRUCTIONS**

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

DO NOT WRITE IN THIS SPACE			
Case 01-CA-106919		Date Filed June 10, 2013	
1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer Jordan Hospital		b. Number of workers employed 1,800	
c. Address (street, city, state, ZIP code) 275 Sandwich St. Plymouth MA 02360		d. Employer Representative Rafael Pizarro	e. Telephone No. 617-571-7285
f. Type of Establishment (factory, mine, wholesaler, etc.) Hospital		g. Identify principal product or service	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Union delegate disciplined and treated differently from other employees for protected activity and for delegate responsibilities. These are also violations of the collective bargaining agreement. By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.			
3. Full name of party filing charge (if labor organization, give full name, including local name and number) SEIU 1199, 29 Bassett Lane, Hyannis MA 02601			
4a. Address (street and number, city, state and ZIP code) 29 Bassett Lane, Hyannis MA 02601		4b. Telephone No.	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization). Service Employees International Union			
6. DECLARATION			
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief			
By  Rafael Pizarro		Title Administrative Organizer	
Signature of representative or person making charge			
Address 29 Bassett Lane, Hyannis MA 02601		Telephone No. 617-571-7285	Date 6/6/13

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

Date Filed

01-CA-107088

June 13, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Massachusetts College of Pharmacy and Health Sciences

b. Tel. No. 617.879.5097

c. Cell No. 774.239.5149

f. Fax No. 617.830.9864

g. e-Mail

deborah.o'malley@mcphs.edu

h. Number of workers employed
517

d. Address (Street, city, state, and ZIP code)

179 Longwood Avenue
Boston, MA 02115

e. Employer Representative

Deborah A. O'Malley, Chief
Compliance Officeri. Type of Establishment (factory, mine, wholesaler, etc.)
Educational Institutionj. Identify principal product or service
Graduate and Undergraduate Education

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (first subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Retaliatory and adverse actions have been taken against me personally, without merit for engaging in federally protected activity afforded under the National Labor Relations Act. MCPHS enforces policies which prohibit employees from meeting privately without administration present to discuss workplace issues, concerns and conditions.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

By

(b) (6), (b) (7)(C) (Print/type name of person making charge)

(Print/type name title or office, if any)

Tel. No.

Office, if any, Cell No.

Fax No.

e-Mail

Address

(b) (6), (b) (7)(C)

06/12/13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**Case
01-CA-107287Date Filed
June 13, 2013**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer P & B Partitions, Inc.		b. Tel. No. office 856-767-4870
		c. Cell No. 856-625-1860
		f. Fax No. 856-767-4825
d. Address (Street, city, state, and ZIP code) 436 Commerce Lane West Berlin, NJ 08091	e. Employer Representative Tom Duke - Foreman	g. e-Mail
		h. Number of workers employed 50 +
i. Type of Establishment (factory, mine, wholesaler, etc.) Construction company	j. Identify principal product or service Metal framing, drywall, rough carpentry	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 1 & 3 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2013, the above named employer, by its officers, agents, and representatives, discharged employees (b) (6), (b) (7)(C) for engaging in concerted activities.

By the foregoing, the employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed them by section 7 of the act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

New England Regional Council of Carpenters

4a. Address (Street and number, city, state, and ZIP code) 2 North Plains Industrial Road Wallingford, CT 06429	4b. Tel. No. 203-265-2514
	4c. Cell No. 860-662-0433
	4d. Fax No. 203-269-9117
	4e. e-Mail rcorriveau@nercc.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

United Brotherhood of carpenters and Joiners of America (New England regional Council of Carpenters)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(signature of representative or person making charge)

(Print/type name and title or office, if any)

Robert Corriveau
Council RepAddress 2 North Plains Industrial Rd
Wallingford, CT 06429 6-13-13 (date)

Tel. No. 203-265-2514

Office, if any, Cell No.
860-662-0433

Fax No. 203-269-9117

e-Mail
rcorriveau@nercc.org**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)****PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
01-CA-108256	6/28/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Pumpkin Patch Preschool and Childcare Centers		b. Tel. No. (860)628-7900
d. Address (street, city, state ZIP code) 1137 West Street, Southington, CT 06489		c. Cell No.
e. Employer Representative Pat Serviss		f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) Southington, CT
i. Type of Establishment (factory, nursing home, hotel) Daycare Center	j. Principal Product or Service Child care	k. Number of workers at dispute location 25

I, The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

(b) (6), (b) (7)(C)

2013-

Since about 2013, the Employer has interfered with, restrained, and coerced its employees by (1) interrogating employees about their protected, concerted activities and (2) terminating the employment of (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) engaging in protected, concerted activities with other employees of the Employer.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.**4d. Fax No.****4e. e-Mail****5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)****6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

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(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Print Name and Title
Date:

Tel. No.

(b) (6), (b) (7)(C)

Office, if any, Cell No.**Fax No.****e-Mail**

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**Case
01-CA-108618Date Filed
July 5, 2013**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a Name of Employer Lily Transportation Corporation		b Tel No. (203) 271-5468
		c Cell No.
d Address (Street, city, state, and ZIP code) 400 East Johnson Avenue Cheshire, CT 06410	e Employer Representative Judy Cadden Operations Manager	f Fax No. 203-271-5495
		g e-Mail
		h Number of workers employed about 78
i Type of Establishment (factory, mine, wholesaler, etc.) food products distributor	j Identify principal product or service delivery of food products	
k The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On about (b) (6), (b) (7)(C) 2013, the above-named employer, by its officers, agents and representatives, issued its employee (b) (6), (b) (7)(C) a "Last Chance Agreement", because of (b) (6), (b) (7)(C) union and other protected concerted activities on behalf of Teamsters, Local 677, a labor organization, and to discourage other employees from engaging in such activities. On (b) (6), (b) (7)(C) 2013, the Employer discharged (b) (6), (b) (7)(C) in retaliation for both (b) (6), (b) (7)(C) union activities in 2012 and because (b) (6), (b) (7)(C) engaged in protected concerted activities by protesting the lack of payment for (b) (6), (b) (7)(C)

Within the last six months, and at all material times, the Employer has maintained facially overbroad work rules concerning "personal appearance and attire," "disclosure of confidential information," and "use of electronic equipment/computers/e-mail and Internet."

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b Tel. No. (b) (6), (b) (7)(C)

4c Cell No.

4d Fax No.

4e e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

By (b) (6), (b) (7)(C)
(Signature of representative or person making charge)

An Individual

(Print/type name and title or office, if any)

Tel No. (b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail

see #4a above

Address

X 7-5-13
(date)**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)****PRIVACY ACT STATEMENT**

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INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

01-CA-109100

Date Filed

July 15, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Diversified Maintenance

b. Tel. No.

c. Cell No.

(508) 679-2598

f. Fax No.

d. Address (Street, city, state, and ZIP code)

5110 Eisenhower Blvd.
Ste 250 Tampa FL 33634

e. Employer Representative

Joe Rodriguez

g. e-Mail

h. Number of workers employed

2-3

i. Type of Establishment (factory, mine, wholesaler, etc.)

Maintenance

j. Identify principal product or service

Cleaning

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2013 the employer terminated me in the retaliation for my Protected Concerted Activity.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No.

(b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

N/A

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Tel. No.

Office, if any, Cell No.

Fax No.

e-Mail

By (b) (6), (b) (7)(C)

(Signature of representative or person making charge)

(Print/type name and title or office, if any)

Address

(b) (6), (b) (7)(C)

July 11, 2013
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

(b) (6), (b) (7)(C)

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case
01-CA-110580

Date Filed
August 5, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer ATI Allegheny Ludlum		b. Tel. No. 1-724-226-6259
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 1357 E Rodney French Blvd. New Bedford, MA 02742-2124	e. Employer Representative Preston Costa, Plant Manager	g. e-Mail
		h. Number of workers employed 110
i. Type of Establishment (factory, mine, wholesaler, etc.) factory	j. Identify principal product or service cold rolled stainless steels	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

In the six month period preceding the filing of the instant charge, the above named Employer by its managers and supervisors have harrassed and discriminated against (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) engaging in union and protected concerted activities as (b) (6), (b) (7)(C) of Local 1357 of the United Steelworkers.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail
(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I, (b) (6), (b) (7)(C), have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

By (b) (6), (b) (7)(C) (Print/type name and title or office, if any)

(b) (6), (b) (7)(C)

(Print/type name and title or office, if any)

Tel. No. (b) (6), (b) (7)(C)

Office, if any, Cell No.
(b) (6), (b) (7)(C)

Fax No.

e-Mail
(b) (6), (b) (7)(C)

Address

(b) (6), (b) (7)(C)

8-5-13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**

Case

01-CA-110876

Date Filed

August 8, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Boston College		b. Tel. No.
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 140 Commonwealth Avenue Chestnut Hill, MA 02467	e. Employer Representative	g. e-Mail
		h. Number of workers employed
i. Type of Establishment (factory, mine, wholesaler, etc.) university	j. Identify principal product or service education	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1st subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2013, and on and about (b) (6), (b) (7)(C) 2013, the above named employer retaliated against (b) (6), (b) (7)(C) for their protected concerted activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)
(Signature of filer, above or person, (b) (6), (b) (7)(C) charge)

(Print name and title or office, if any)

Tel. No.

(b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail

Address

(b) (6), (b) (7)(C)

8/8/13
(date)**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)****PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
01-CA-110963	8/9/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer Massage Envy		b. Tel. No. (203) 876-8900	
d. Address (street, city, state ZIP code) 1640 Boston Post Rd, Milford, CT 06460		e. Employer Representative Rochelle Kaye	
i. Type of Establishment (factory, nursing home, hotel) Salon		j. Principal Product or Service Spa services	
		k. Number of workers at dispute location 50	
<p>l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.</p> <p>2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)</p> <p>On or about (b) (6), (b) (7)(C) 2013, the above-named employer, by its officers, agents and representatives, terminated the employment of (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in concerted activities with other employees of said employer for the purpose of collective bargaining and other mutual aid and protection and in order to discourage employees from engaging in such activities.</p>			
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)			
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4b. Tel. No.	
		4c. Cell No. (b) (6), (b) (7)(C)	
		4d. Fax No.	
		4e. e-Mail	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)			
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)	
By: (b) (6), (b) (7)(C)		Office, if any, Cell No.	
(Signature of representative or person making charge) (b) (6), (b) (7)(C)		Print Name and Title (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Fax No.	
(b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	
Date: 8-8-13			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

Date Filed

01-CA-111331

August 16, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Tufts Medical Center

b. Tel. No.

636-5000

c. Cell No.

f. Fax No.

d. Address (Street, city, state, and ZIP code)

800 Harrison Ave.
Boston MA 02111

e. Employer Representative

Julie Miglietta

g. e-Mail

h. Number of workers employed

i. Type of Establishment (factory, mine, wholesaler, etc.)

hospital

j. Identify principal product or service

medical care

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (5)

of the National Labor Relations Act, and these unfair labor

practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

The Employer enforces an unlawful rule relating to whether employees may speak to one another about their jobs.

The Employer terminated me pursuant to this rule and in retaliation for my concerted, protected activity.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION -

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

By

(b) (6), (b) (7)(C)

(Signature of representative or person making charge)

(Print/type name and title or office, if any)

Tel. No.

Office, if any, Cell No.

Fax No.

e-Mail

Address as above

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-501
(2-09)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

01-CA-111974

Date Filed

August 26, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Insomnia Cookies (Serve U Brands)

b. Tel No.

(877) 632-6654

c. Cell No.

347-366-0991

f. Fax No.

g. e-Mail

pfs@serveubands.com

h. Number of workers employed
appx 12

d. Address (Street, city, state, and ZIP code)

65 Mt. Auburn Street
Cambridge, MA 02138

e. Employer Representative

Chris Leonard
Regional Manager (Boston)

i. Type of Establishment (factory, mine, wholesaler, etc.)

Fast Food

j. Identify principal product or service

Cookies, Ice Cream, Milk, Water

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 2, 3, 4

of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Insomnia Cookies has committed gross labor violations to include: Wage theft from drivers who were making \$5 and not getting paid the minimum wage difference if their tips did not compensate them, wage theft from employees who were hired as bakers/cashiers and then tasked to be shift leaders without getting shift leader pay, no labor board/know your worker rights information, no benefits for employees working full time, no mandatory breaks for workers working full shifts, workers sometimes worked 10 hour shifts with no break. ^{(b) (6), (b) (7)(C)} workers finally went on Strike on ^{(b) (6), (b) (7)(C)} and were terminated immediately for "Job abandonment." ^{(b) (6), (b) (7)(C)} of these workers, ^{(b) (6), (b) (7)(C)} was threatened with legal recourse and felt threatened by the caller, who was upper management from Insomnia Cookies. The ^{(b) (6)} terminated workers along with other workers still working have joined the IWW and seek compensation for the labor injustices and to be recognized as the official bargaining unit/union of the Harvard Insomnia Cookies store. The ^{(b) (6)} worker voted to go on strike.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Insomnia Cookies Workers Union - Industrial Workers of the World (IWW - Boston General Membership Branch)

4a. Address (Street and number, city, state, and ZIP code)

16 Indian Hill Road
Paxton, MA 01612

4b. Tel No.

4c. Cell No. 857-654-4464

4d. Fax No.

4e. e-Mail

chelali@gmail.com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) IWW

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(signature of representative or person making charge)

Christopher Helali (Member IWW)

(Print type name and title or office, if any)

Tel No.

857-654-4464

Office, if any, Cell No.

Fax No.

e-Mail

chelali@gmail.com

Address

16 Indian Hill Rd. Paxton, MA 01612

08/26/2013

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
01-CA-112650	9/4/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Hebrew Home & Rehabilitation Center		b. Tel. No. (860) 532-3800
c. Address (street, city, state ZIP code) 1 Abrahms Boulevard, West Hartford, CT 06117	e. Employer Representative	c. Cell No.
		f. Fax No.
		g. e-Mail
h. Dispute Location (City and State) West Hartford, CT		k. Number of workers at dispute location 75
i. Type of Establishment (factory, nursing home, hotel) Nursing Home	j. Principal Product or Service Healthcare	

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about late April 2013, the Employer has interfered with, restrained, and coerced its employees by interrogating employees about their protected, concerted activities.

On or about (b) (6), (b) (7)(C) 2013, the Employer terminated (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) engaging in protected, concerted activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief (b) (6), (b) (7)(C)

Tel. No.

(b) (6), (b) (7)(C)

By:

(b) (6), (b) (7)(C)

Office, if any, Cell No.

(signature of representative or person making charge)

Address: (b) (6), (b) (7)(C)

Print Name and Title (b) (6), (b) (7)(C)

Date: (b) (6), (b) (7)(C)

Fax No.

e-Mail

9-1-13

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
01-CA-113451

Date Filed
Sept. 12, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer St. Lucian's Residence, Inc.		b. Tel. No. 860-223-2123
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 532 Burritt Street, New Britain, CT 06053	e. Employer Representative Mother Mary Jennifer	g. e-Mail
		h. Number of workers employed 20-22
i. Type of Establishment (factory, mine, wholesaler, etc.) Assisted living facility	j. Identify principal product or service Senior care	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On (b) (6), (b) (7)(C) 2013, the employer terminated (b) (6), (b) (7)(C) in retaliation for engaging in concerted activities around changes in working conditions.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No.
	4c. Cell No.
	4d. Fax No.
	4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By 
(signature of representative or person making charge)

Mariusz Kurzyna, Esq.
(Print type name and title or office, if any)

Address P.O. Box 3104, New Britain, CT 06050-3104

9/11/2013
(date)

Tel. No. 860-357-6070
Office, if any, Cell No.
Fax No. 860-606-9560
e-Mail mariusz@kurzynalaw.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
1-CA-114417

Date Filed
9/30/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Eastern Maine Medical Center

b. Tel. No.

207-973-7000

c. Cell No.

f. Fax No.

d. Address (Street, city, state, and ZIP code)

489 State St.
Bangor, ME 04401

e. Employer Representative

Frank McGuire, Esq.
Rudman Winchell
84 Harlow St.
Bangor ME 04402

g. e-Mail

h. Number of workers employed

i. Type of Establishment (factory, mine, wholesaler, etc.)

medical center

j. Identify principal product or service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections)

of the National Labor Relations Act, and these unfair labor

practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2013, the above named employer suspended (b) (6), (b) (7)(C) (and subjected (b) (6), (b) (7)(C) to additional discipline, including denying (b) (6), (b) (7)(C) (full raise) because (b) (6), (b) (7)(C) engaged in protected concerted activity.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.

(b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare (b) (6), (b) (7)(C) have read this charge (b) (6), (b) (7)(C) and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

By

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) representative or person making charge)

(Print/type name and title or office, if any)

Tel. No.

(b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail

Address

9/17/13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-601
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

Date Filed

01-CA-114694

October 11, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Northeast Charter School Bus Services, Inc.

b. Tel. No 207-784-3159

c. Cell No.

f. Fax No 207-786-0579

g. e-Mail

h. Number of workers employed
30+

d. Address (Street, city, state, and ZIP code)

235 Goddard Road
Lewiston, ME 04240

e. Employer Representative

Scott A. Riccio, President & CEO

i. Type of Establishment (factory, mine, wholesaler, etc.)
Bus companyj. Identify principal product or service
passenger bus transportation

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1st subsections) (3) and (5) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the Employer has unlawfully refused to hire (b) (6), (b) (7)(C) individuals because of their support for the Union

Within the past six months, the Employer has unlawfully refused to recognize and bargain with the Union as the exclusive collective bargaining representative for its employees who provide bus transportation services for the Auburn School Committee of Auburn, Maine.

3. Full name of party filing charge (If labor organization, give full name, including local name and number)

Local Lodge S-89 and District Lodge 4 of the International Association of Machinists and Aerospace Workers

4a. Address (Street and number, city, state, and ZIP code)

698 Lisbon Street
Lisbon Falls, ME 04252

4b. Tel. No. (207) 407-1222

4c. Cell No.

4d. Fax No. (207) 407-1228

4e. e-Mail

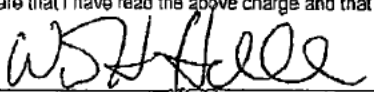
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

International Association of Machinists and Aerospace Workers

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief

By


 (signature of representative or person making charge)

William H. Haller, Assoc. Gen'l Counsel

(Print/type name and title or office, if any)

Tel. No. 301-967-4510

Office, if any, Cell No

Fax No. 301-967-4594

e-Mail
whaller@iamaw.org

Address IAMAW, 9000 Machinists Place, Upper Marlboro, MD 20772

10/11/2013

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-501
(11-94)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case 01-CA-114736	Date Filed October 8, 2013
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INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer ServiceNet, Inc.		b. Number of Workers Employed 1000
c. Address (street, city, State, ZIP Code) 129 King St. Northampton, MA 01060	d. Employer Representative Medora Rogers	e. Telephone No. 413-387-1101 Fax No. 413-517-0571
f. Type of Establishment (factory, mine, wholesaler, etc.) human servicew	g. Identify Principal Product or Service residential and outreach support fro clients	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (1)(B) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)

Over the past six months the employer has singled out (b) (6), (b) (7)(C) for retaliation based on (b) (6) union activities and whistle blower actions. Employer has delayed processing (b) (6), (b) (7)(C) FMLA submissions, changed (b) (6) time sheets, required (b) (6) to attend a non-standard "orientations" not required of other employees etc. These actions have prevented (b) (6), (b) (7)(C) from working shifts which should have been available to (b) (6) resulting in monetary loses and caused (b) (6) significant emotional distress.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

UAW Local 2322

4a. Address (street and number, city, State, and ZIP Code) 4 Open Square Way, 4th Floor Holyoke, MA 01040	4b. Telephone No. 413-534-7600 Fax No. 413-534-7611
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO	

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By J. Brooks Ballenger
(Signature of representative or person making charge)

Brooks Ballenger Organizer, Service Rep.

(Title, if any)

Address c/o UAW 4 Open Sqaure Way, Holyok MA 01040

Fax No. 413-534-7611

413-534-7600 ex 13

(Telephone No.)

10/8/13
Date

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

Date Filed

1-CA-114890

10/18/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

b. Tel No 508 746 2000

c. Cell No.

f. Fax No.

g. e-Mail

h. Number of workers employed

1000

d. Address (Street, city, state, and ZIP code)

e. Employer Representative

275 Sandwich St.
Plymouth MA 02324

Kristin Wood - HR

i. Type of Establishment (factory, mine, wholesaler, etc.)

j. Identify principal product or service

Hospital

patients

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3)

of the National Labor Relations Act, and these unfair labor

practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Section 8(a) 3

On or about May 10, 2013, I was terminated in retaliation for my concerted, protected activity.

I was harassed and bullied by the (b) (6), (b) (7)(C) because I complained about (b) (6), (b) (7)(C) to the (b) (6), (b) (7)(C). (b) (6), (b) (7)(C) discriminated against me for being a (b) (6), (b) (7)(C) and having (b) (6), (b) (7)(C) from work related stress. The (b) (6), (b) (7)(C) on the department were made to do the less desirable jobs. (b) (6), (b) (7)(C) harassed and bullied me even after knowing about my (b) (6), (b) (7)(C). To many details to list here (years worth).

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.

Office, if any, Cell No.

Fax No.

e-Mail

By (signature of representative or person making charge)

(Print/type name and title or office, if any)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Address

(date)

10-9-13

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

01-CA-115254

Date Filed

10/21/13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Quality Lumping Services

b. Tel. No. 203-213-3227

c. Cell No.

f. Fax No.

d. Address (Street, city, state, and ZIP code)

10 Tunxis Circle
Meriden, CT 06450

e. Employer Representative

James Meehan

g. e-Mail

h. Number of workers employed
Approx. 60

i. Type of Establishment (factory, mine, wholesaler, etc.)

Unloading trucks

j. Identify principal product or service

Unloading trucks

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), Subsections (1) and (1st subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about (b) (6), (b) (7)(C) 2013, the above-named employer, by its officers, agents and representatives, discharged employees (b) (6), (b) (7)(C) because said employees engaged in concerted activities with other employees of said employer for the purpose of collective bargaining and other mutual aid and protection and in order to discourage employees from engaging in such activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

I declare that I have read the charge and the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) representative of person making charge

(Print name and title or office, if any)

Tel. No. (b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail

Address

(b) (6), (b) (7)(C)

10/21/13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**Case
01-CA-115379Date Filed
10/22/2013**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer TD Bank		b. Tel. No. 860-829-5216
		c. Cell No.
		f. Fax No. 860-829-5219
		g. e-Mail
d. Address (Street, city, state, and ZIP code) 1127 Farmington Ave., Berlin, CT 06037	e. Employer Representative Donna Colvin	h. Number of workers employed 12
i. Type of Establishment (factory, mine, wholesaler, etc.) Bank	j. Identify principal product or service Banking Services	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On about (b) (6), (b) (7)(C) 2013, the above-named employer, by its officers, agents and representatives, discharged employee (b) (6), (b) (7)(C) because said employee engaged in concerted activities with other employees of said employer for the purpose of collective bargaining and other mutual aid and protection and in order to discourage employees from engaging in such activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

By

(b) (6), (b) (7)(C) representative (b) (6), (b) (7)(C) filing charge)

(b) (6), (b) (7)(C)

(Print name and title or office, if any)

Tel. No. (b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail

Address (b) (6), (b) (7)(C)

10-22-13
(date)**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)****PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-501
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

01-CA-115791

Date Filed

Oct. 28, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Mohegan Sun Casino

b. Tel. No.

c. Cell No.

f. Fax No.

g. e-Mail

h. Number of workers employed

d. Address (Street, city, state, and ZIP code)

1 Mohegan Sun Blvd., Uncasville, CT 06382

e. Employer Representative

Mark Cloutier

i. Type of Establishment (factory, mine, wholesaler, etc.)

Casino

j. Identify principal product or service

Gaming

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1st

subsections) of the National Labor Relations Act, and these unfair labor

practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

l. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On about (b) (6), (b) (7)(C) 2013, the above-named employer, by its officers, agents and representatives, discharged employee (b) (6), (b) (7)(C) because said employee engaged in concerted activities with other employees of said employer for the purpose of collective bargaining and other mutual aid and protection and in order to discourage employees from engaging in such activities.

5. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

3. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

By

(b) (6), (b) (7)(C) (Print/Type name and title or office, if any)

(b) (6), (b) (7)(C)

Tel. No. (b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail

Address

(b) (6), (b) (7)(C)

10/28/13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

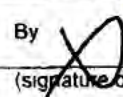
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
01-CA-116211	Nov. 1, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer EDRO Dynawash, Inc.		b. Tel. No. (800) 628-6434
		c. Cell No.
d. Address (street, city, state ZIP code) 37 Commerce Street East Berlin, Connecticut 06023	e. Employer Representative Edward S. Kirejczyk, III - President	f. Fax No. (860) 528-5984
		h. Dispute Location (City and State) East Berlin, CT
i. Type of Establishment Factory	j. Principal Product or Service Commercial Washing Machines	k. Number of workers at dispute location 20
1 The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2 Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
<p>Since on or about (b) (6), (b) (7)(C) 2013, the above-named employer, by its officers, agents and representatives, terminated the employment of (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in concerted activities with other employees of said employer for the purpose of collective bargaining and other mutual aid and protection and in order to discourage employees from engaging in such activities.</p>		
3. Full name of party filing charge (if labor organization, give full name, including local name and number)		
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4b. Tel. No. (b) (6), (b) (7)(C)
		4c. Fax No.
		4e. e-Mail
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)		
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C)		Tel. No. Home (b) (6), (b) (7)(C)
By  (signature of representative or person making charge)	(b) (6), (b) (7)(C) Print Name and Title	Office, if any, Cell No. Cell (b) (6), (b) (7)(C)
Address (b) (6), (b) (7)(C)	Date 10-31-13	Fax No.
		e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)


FORM NLRB-501
(11-94)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case 01-CA-116225 Date Filed 10-31-2013

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHO CHARGE IS BROUGHT		
a. Name of Employer EDRO DYNA WASH		b. Number of Workers Employed 20
c. Address (street, city, State, ZIP, Code) 37 COMMERCE STREET, P. O. BOX 308 EAST BERLIN, CT 06023	d. Employer Representative EDWARD S. KIREJCZYK III, PRESIDENT	e. Tel No. 800-628-6434 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) FACTORY	g. Identify Principal Product or Service MANUFACTURER OF HD WASH MACHINE	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		
<p>Within the last six months, the above-named Employer, through its officers, agents and representatives, has interfered with, restrained and coerced the employees of Edro Dyna Wash in the exercise of their rights guaranteed in Section 7 of the Act.</p> <p>On or about (b) (6), (b) (7)(C) 2013, the above-named Employer terminated the employment of (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) activities on behalf of International Association of Machinists and Aerospace Workers, AFL-CIO, and at all times since such date the Employer has refused and does now refuse to employ the above-named employee.</p>		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) INTERNATIONAL ASSOCIATION OF MACHINISTS & AEROSPACE WORKERS, AFL-CIO		
4a. Address (street and number, city, State, and ZIP Code) Executive Plaza III, 135 Merchant Street, Suite 265 Cincinnati, Ohio 45246		4b. Telephone No. 513-772-9310 Fax No. 513-772-8686
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filed when charge is filed by labor organization) International Association of Machinists and Aerospace Workers, AFL-CIO		
<p align="center">6. DECLARATION</p> <p>I declare that I have read the above charge and that the statements are true to the best of my knowledge or belief.</p> <p> JAMES D. SMITH (Signature of representative or person making charge)</p> <p>Grand Lodge Representative (Title, if any)</p> <p>Address <u>Same as 4(a)</u> (513) 772-9310 10/31/2013 (Telephone No.) Date</p>		

Willful False Statements On This Charge Can Be Punished By Fine and Imprisonment (U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

01-CA-116567

Date Filed

November 7, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer <i>Animal Rescue League of Fall River dba Sylvan Animal Clinic 474 Durkee Street Fall River, MA 02720</i>		b. Tel. No. <i>508-679-6122</i>
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) <i>474 Durkee Street Fall River, MA 02720</i>	e. Employer Representative <i>John Panarese Executive Director</i>	g. e-Mail <i>john@faxonarl.org</i>
i. Type of Establishment (factory, mine, wholesaler, etc.) <i>non profit animal clinic</i>	j. Identify principal product or service <i>veterinary services (6 in shelter)</i>	h. Number of workers employed <i>10-11 in clinic</i>

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) *Section 8, subsection 1,* of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

I was fired on (b) (6), (b) (7)(C) 2013 as a result of discussing salary/wage information with staff members.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.

(b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.

(b) (6), (b) (7)(C)

By *(b) (6), (b) (7)(C)*
(signature of representative or person making charge)

(b) (6), (b) (7)(C)

(Print/type name and title or office, if any)

Office, if any, Cell No. *↓*

Fax No.

e-Mail

(b) (6), (b) (7)(C)

Address

(b) (6), (b) (7)(C)

11/4/2013
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
01-CA-117377

Date Filed
November 19, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer <i>Brigham & Womens Faulkner Hosp.</i> <i>1153 Center St.</i> <i>Jamaica Plain MA</i>		b. Tel. No. <i>617-983-7700</i>
d. Address (Street, city, state, and ZIP code) <i>1153 Center St</i> <i>Jamaica Plain MA</i>		c. Cell No.
e. Employer Representative <i>Suzelle Saint-Eloi</i>		f. Fax No.
i. Type of Establishment (factory, mine, wholesaler, etc.) <i>Hospital</i>		g. e-Mail
j. Identify principal product or service <i>medical care</i>		h. Number of workers employed

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On about (b) (6), (b) (7)(C) 2013, the above-named employer discharged the charging party because of (b) (6), (b) (7)(C) protected concerted activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No.

(b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief

(b) (6), (b) (7)(C)

By

(b) (6), (b) (7)(C)
(signature of representative or person making charge)

an individual

(Print/type name and title or office, if any)

Tel No

Office, if any, Cell No

Fax No

e-Mail

(b) (6), (b) (7)(C)

Address *same as above*

11/19/13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-501
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

01-CA-117898

Date Filed

November 26, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer NECS		b. Tel. No. 781 890-2000
		c. Cell No.
		f. Fax No. 781 890-7135
d. Address (Street, city, state, and ZIP code) 26 Fox Rd. PO Box 540030 Waltham, MA 02454-0030	e. Employer Representative Anthony Tomaino counsel: James Bucking, Foley Hoag, LLP155 Seaport Blvd., Boston 02210	
		g. e-Mail
		h. Number of workers employed about 200/5 at affected buildin
i. Type of Establishment (factory, mine, wholesaler, etc.) commercial office building	j. Identify principal product or service contract cleaning	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

(b) (6), (b) (7)(C) was fired in retaliation for protected concerted activity.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

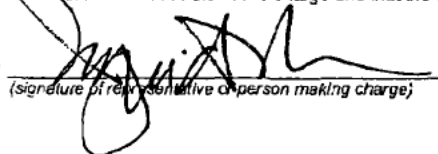
SEIU Local 32 BJ, NE District 615

4a. Address (Street and number, city, state, and ZIP code) 26 West St Boston, MA 02111	4b. Tel. No. 617 8787445
	4c. Cell No.
	4d. Fax No.
	4e. e-Mail inava@seiu32bj.org
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Service Employees International Union, Change To Win	

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By



(signature of representative or person making charge)

Ingrid Nava

(Print type name and title or office, if any)

Tel. No.

Office, if any, Cell No.

Fax No.

e-Mail

Address

26 West St. Boston MA

11/26/13

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
01-CA-118231

Date Filed
December 3, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer United States Postal Service		b. Tel. No. 207-374-5667
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 104 Main Street Blue Hill, ME 04614	e. Employer Representative Stephanie Black, Officer in Charge Blue Hill, ME Post Office	g. e-Mail
		h. Number of workers employed approximately 500,000
i. Type of Establishment (factory, mine, wholesaler, etc.) Mail Processing and delivery	j. Identify principal product or service United States Mail	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

1. Retaliating against (b) (6), (b) (7)(C) of the Blue Hill, ME Post Office on (b) (6), (b) (7)(C) 2013 by placing (b) (6), (b) (7)(C) in a non-pay status for exercising Weingarten rights.
2. Refusing to comply with American Postal Worker Union request for information related to the placing of (b) (6), (b) (7)(C) in a non-pay emergency placement status.
3. USPS engaging in bad faith bargaining in engaging in deceptive practices in trying to coerce (b) (6), (b) (7)(C) to waive (b) (6), (b) (7)(C) rights to a steward.
4. Active interference by USPS in trying to intimidate an employee not to cooperate with the Union's investigation in this matter.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

John J. Riley President American Postal Workers Union of Maine

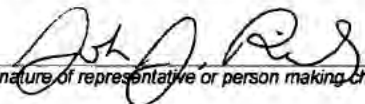
4a. Address (Street and number, city, state, and ZIP code) 16 Rock-A-Way Road Falmouth, ME 04105	4b. Tel. No. 207-272-2015
	4c. Cell No. 207-272-2015
	4d. Fax No.
	4e. e-Mail jjriley11@yahoo.com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

American Postal Workers Union AFL-CIO

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By 
(signature of representative or person making charge)

President APWU of Maine AFL-CIO
(Print/type name and title or office, if any)

Address 16 Rock-A-Way Road, Falmouth, ME 04105

11/29/13
(date)

Tel. No.
207-272-2015
Office, if any, Cell No.
207-272-2015
Fax No.
e-Mail
jjriley11@yahoo.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
01-CA-118535	12/6/13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer AMEC COMMERCIAL		b. Tel. No. (203)642-3530
		c. Cell No.
d. Address (street, city, state ZIP code) 270 Main Ave, Norwalk, CT 06851-6104	e. Employer Representative Chris Conti, Manager	f. Fax No. (203)642-3532
		g. e-Mail
		h. Dispute Location (City and State) Norwalk, CT
i. Type of Establishment Construction	j. Principal Product or Service	k. Number of workers at dispute location 15

1. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about (b) (6), (b) (7)(C) 2013, the above-named employer, by its officers, agents and representatives, terminated the employment of (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in concerted activities with other employees of said employer for the purpose of collective bargaining and other mutual aid and protection and in order to discourage employees from engaging in such activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No.

(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) Individual

Tel. No.

Office, if any, Cell No.

(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

(signature of representative or person making charge)

Print Name and Title

Fax No.

Address: (b) (6), (b) (7)(C)

Date:

12/06/13

e-Mail

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

01-CA-119170

Date Filed

December 17, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Akai Security, Inc.

b. Tel. No. 617-748-2700

c. Cell No.

f. Fax No.

d. Address (Street, city, state, and ZIP code)

Court Security Office

John Joseph Moakely United States Courthouse

1 Courthouse Way

Boston, MA 02210

e. Employer Representative

Tom Diozzi, Site Supervisor

g. e-Mail

h. Number of workers employed
60i. Type of Establishment (factory, mine, wholesaler, etc.)
securityj. Identify principal product or service
security

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

In the six month period preceding the filing of the instant charge, the above-named Employer has discriminated against (b) (6), (b) (7)(C) because they engaged in protected concerted activities protesting their loss of work.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.

Office, if any, Cell No.

Fax No.

e-Mail

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) An Individual

(Print/type name and title or office, if any)

Address

(b) (6), (b) (7)(C)

12-17-2013
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

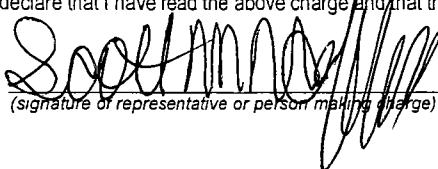
UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case 01-CA-119619	Date Filed December 23, 2013
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INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer United States Postal Service	b. Tel. No. (617)-654-5683
	c. Cell No.
	f. Fax No.
d. Address (Street, city, state, and ZIP code) 25 Dorchester Ave. Boston, MA 02205	e. Employer Representative James Holland, Postmaster
	g. e-Mail
	h. Number of workers employed 2300
i. Type of Establishment (factory, mine, wholesaler, etc.) United States mail	j. Identify principal product or service Mail Distribution
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Management is violating the Act by means of the following: 1. Not allowing members who have requested representation to see the union. 2. Management is interfering with the union's legal right to represent its members by obstructing investigations regarding delayed mail (election ballots), denying access to the membership, and intimidating and coercing the members into not engaging in a protected activity by means of reprisal.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) Boston Metro Area Local 100, American Postal Workers Union, AFL-CIO	
4a. Address (Street and number, city, state, and ZIP code) 137 South Street, 4th Floor Boston, MA 02111	4b. Tel. No. (617)-423-2798
	4c. Cell No.
	4d. Fax No. (617)-728-9156
	4e. e-Mail Bostonapwu@aol.com
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) American Postal Workers Union, AFL-CIO	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. By  Scott Hoffman (signature of representative or person making charge) Clerk Craft President (Print/type name and title or office, if any)	
Tel. No. (617)-423-2798	
Office, if any, Cell No. (617)-894-6472	
Fax No. (617)-728-9156	
e-Mail Bostonapwu@aol.com	
Address 137 South St., Boston, MA 02111 12/19/2013 (date)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
01-CA-119977

Date Filed
December 31, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

BEVERLY HOSPITAL/NORTHEAST HEALTH

b. Tel. No.
(978) 922-3000

c. Cell No.
FAY

f. Fax No.
MED DIRECTOR

g. e-Mail

h. Number of workers employed

d. Address (Street, city, state, and ZIP code)

85 HERRICK ST
BEVERLY, MA 01915

e. Employer Representative
PETER SHORT
PHIL CORMIER HR
DENIS CONVOY CEO
TAMAR WPOF MD
JAGRUTI PATEL MD

i. Type of Establishment (factory, mine, wholesaler, etc.)

ACUTE CARE FACILITY

j. Identify principal product or service

PATIENT CARE

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections)

of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

THE ABOVE NAMED EMPLOYER, ON (b) (6), (b) (7)(C) 2013, TERMINATED, (b) (6), (b) (7)(C) BECAUSE (b) (6), (b) (7)(C) ENGAGED IN PROTECTED CONCERTED ACTIVITY.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)
(Signature of representative or person making charge)

(b) (6), (b) (7)(C)
(Print/type name and title or office, if any)

Tel. No.

Office, if any, Cell No.

Fax No.

e-Mail

(b) (6), (b) (7)(C)

Address

12/31/13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.